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LATHAM CENTERS, INC.

Current Openings as of October 9, 2018

Thank you for your interest in Latham Centers! All positions are listed until filled. If you have questions regarding these job opportunities, please call the Human Resources Office at 774-353-9202 or email us at recruiting@lathamcenters.org

If you are unsure of what you might qualify for.... [Complete this application.](#)

Latham Centers is hiring full and part time and per diem motivated, compassionate individuals who are looking to make a positive impact in the lives of others. Excellent benefits package which includes 5 weeks paid time off in first year of employment, health insurance, tuition reimbursement and 403(b) with up to 5% company match!

Behavior Specialist

Provide behavior management of students using CPI, in conjunction with teachers, teacher aides and residential staff. Bachelor's degree in human services field or equivalent experience, including one-year experience with special needs population. Strong therapeutic behavior management skills required. Requirements include valid driver's license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule / \$16.30 per hour	Supervisor	Job ID
32	Wed 1p-10p, Fri 1p-10p, Sat 8a-10p	RE	657
40	Monday – Friday 12p-8	RE	686

Children's Counselor 2

Develop and conduct activities with individuals or small groups and provide positive role modeling in areas of life skills, health care, social and recreational activities. Bachelor's Degree in psychology, education, recreation, or related field, and one-year experience; or equivalent years' experience. Requirements include valid driver's license and the ability to handle children in crisis safely, with compassion. Off-campus positions will be med trained.

Hours	Schedule / \$15.00 per hour	Supervisor	Job ID
32	Thurs 2p-11p, Fri 2p-11p, Sat 8a-10p	DM	676
40	Wed 1p-10p, Thurs 1p-10p, Fri 1p-10p, Sat 8am-9pm	PHM	681
40	Wed 1p-10p, Thurs 1p-10p, Fri 1p-10p, Sat 8a-9p	PHM	691

Clinician

Provide therapeutic services to a student caseload. Master's Degree in Social Work, Counseling Psychology or related field required. Massachusetts Social Work license or eligibility for licensure required. Valid driver's license required.

Hours	Schedule / \$46,700 annually (with Master's and licensure).	Supervisor	Job ID
40	Mon - Fri 9a-5p	BC	362

One to One Counselor

Plan and provide direct services to one client including: developing and delivering instruction; supports and positive role modeling in the areas of life skills, community utilization, and healthcare, social and recreational activities. Bachelor's Degree in psychology, education, or related field; or equivalent experience preferred. Requirements include a valid driver's license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule / \$15.00 per hour	Supervisor	Job ID
35	Sun 8a-10p, Mon 2p-9p, Tues 2p-9p, Wed 2p-9p	DM	702

Special Education Teacher

Design and implement an individual educational program for each student. Modify the Massachusetts Curriculum Frameworks to accommodate student's individual academic abilities. Bachelor's Degree in Special Education or related field, and Massachusetts Certificate in Special Education required. Related teaching experience preferred. Requirements include current valid driver's license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule / \$53,000 annually with Sped Certification.	Supervisor	Job ID
40	Monday – Friday 7:00a.m. - 3:00 p.m.	KM	675

Support Staff

Staff will assist the Supervisor running the floor in relief efforts. Staff will be expected to have a thorough understanding of all Behavior Support Plans as they will be expected to provide breaks for various roles throughout campus both in the Educational and Residential setting. Staff may be asked to provide support for appointments that may occur throughout shift. High School Diploma or equivalent. Strong therapeutic behavior management skills required. Valid Driver’s License.

Hours	Schedule / \$15.00 per hour	Supervisor	Job
31	Wed 8a-3p, Thurs 11a-6p, Fri 11a-6p, Sat 10a-8p	KD	690

Adult Services

Case Management & Vocational Counselor

Plan and provide direct support services to individuals living in community residences. Support the individuals to manage monthly financial needs. Coordinate and complete required DDS documentation in support of the individual’s ISP. Bachelor’s Degree in psychology, education, or related field; or equivalent experience preferred. Knowledge of DDS procedures and regulations and experience working with a special needs population preferred. Valid driver’s license and ability to handle individuals in crisis safely with compassion. Will attain MAP certification for medication administration.

Hours	Schedule / \$16.00 per hour	Location	Job ID
32	Wed– Fri 11a-7p, Sat 9a-5p	Headwaters (M), W. Yarmouth	695

Nurse (RN)

Provide and coordinate medical services for individuals within the context of the multi-disciplinary team. Direct, active, constructive participation with individuals. Active cooperation with co-workers, team members, clinical staff, community members, families, medical staff, ancillary staff, and supervisors. Directly responsible to Director of Nursing Services. MA nursing license, relevant experience required. Strong med/surg background preferred. Psychiatric experience a plus. Requirements include current driver’s license and the ability to handle individuals in crisis safely, with compassion.

Hours	Schedule/ \$32.00 per hour	Supervisor	Job ID
40	Sunday – Thursday 11a-7p	BW	674

One to One Counselor

Plan and provide direct services to one client including: positive role modeling in the areas of life skills, community utilization, healthcare, social and recreational activities, as well as, vocational training, seeking vocational opportunities and enhancing supports for work for that individual. Knowledge of DDS procedures and regulations and experience working with a special needs population preferred. Valid driver's license and ability to handle individuals in crisis safely with compassion. Will attain MAP certification for medication administration.

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Hours	Schedule / \$15.00 per hour	Location	Job ID
30	Thurs 2p-10p, Fri 2p-10p, Sat 8a-10p	Fredericksburg, Harwich	597
40	Wed 2p-8p, Thurs 8a-7p, Fri 8a-8p, Sat 8a-7p	Headwaters, W. Yarmouth	664
21	Fri 3p-8p, Sat 9a-3p, Sun 9am-2pm, Mon 3p-8p	Run Pond Rd, S. Yarmouth	667
36	Sun 8a-10p, Mon 2p-10p, Tues 2p-10p, Wed 4p-10p	Hazelmoor, S. Yarmouth	684
32	Mon 8a-2p, Tues 8a-2p, Wed 8a-4p, Thurs 8a-2p, Fri 8a-2p	Hazelmoor, S. Yarmouth	682
24	Thurs 8a-8p, Fri 8a-8p	Great Hill, Sandwich	701
38	Sun 8a-10p, Mon 2p-10p, Tues 2p-10p, Wed 2p-10p	Fredericksburg, Harwich	699

Residential Counselor

Plan and provide direct services to individuals living in community residences, including developing and delivering instruction, supports and positive role modeling in the areas of life skills, community utilization, health care, and social and recreational activities. Support individuals in their daily living skills and insure that the house common areas are safe and clean. Prepare healthy meals. Knowledge of DDS procedures and regulations and experience working with a special needs population preferred. Valid driver’s license and ability to handle individuals in crisis safely with compassion. Will attain MAP certification for medication administration.

Hours	Schedule / \$15.00 per hour	Location	Job ID
30	Thurs 3p-11p, Fri 3p-11p, Sat 9a-11p	Sandwich Rd, Plymouth	648
40	Mon – Fri 9a-5p	Hazelmoor, South Yarmouth	666
36	Sun 8a-8p, Mon, Tues 2p-10p, Wed 12p-8p	Fredericksburg, Harwich	673
30	Fri 3pm-Sat 9pm	Fredericksburg, Harwich	680
30	Saturday 9a – Sunday 3p	Great Hill, Sandwich	688
30	Friday 3p-9a, Saturday 9a-9p	Fredericksburg, Harwich	689
31	Sat 8am-Sun 3pm	Turning Mill, Brewster	693
30	Sat 8am- Sun 2pm	Railroad, Barnstable	694
36	Wed 3p-9a, Thurs 3p-9a	Fredericksburg, Harwich	700
35	Thurs 3:30p-9a, Fri 3:30p-9a	Timber Way	703
32	Sun 8a-10p, Mon4p-10p, Tues 4p-10p, Wed 4p-10p	Run Pond Road, S. Yarmouth	704

Year 'Round Agency Substitutes: Children’s Services or Adult Services– *You choose the shifts you want!*

Enjoy a flexible schedule working as a part-time, per diem life-skills counselor at Latham Centers. Work on an as-needed basis, in day, evening, overnight and weekend shifts. Requirements include: High School diploma or GED , valid Driver’s license, ability to commit to at least 2 eight hour weekend shifts per month. **Weekend hours especially needed!!** Work locations include: Barnstable, Brewster, Harwich, Hyannis, Sandwich, S. Yarmouth, Wareham, W. Yarmouth, and Yarmouthport & Plymouth. \$15.00 per hour.

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Administration

HR Assistant

Responsible for performing a variety of human resource support duties and assist with the day to-day operations of the human resources department. The HR assistant carries out responsibilities in some or all of the following areas: FMLA and leave management, employment verification, driving record checks, employee reference checking, job requisitions and postings. High school diploma and 1-2 years human resources experience preferred. Knowledge of FMLA preferred. Strong organizational skills, customer service skills, attention to detail and follow through required. Proficient with Microsoft office products.

Hours	Schedule	Supervisor	Job ID
35	Monday – Friday	CA	692