

Please go to <https://lathamcenters.hyrell.com> and complete our online application

LATHAM CENTERS, INC.

Thank you for your interest in Latham Centers! All positions are listed until filled. If you have questions regarding these job opportunities, please call the Human Resources Office at 774-353-9202 or 9278 or email us at Recruiting@lathamcenters.org

If you are unsure of what you might qualify for... [Complete this application.](#)

Latham Centers is hiring full and part time and per diem motivated, compassionate individuals who are looking to make a positive impact in the lives of others. Excellent benefits package which includes 5 weeks paid time off in first year of employment, health insurance, tuition reimbursement and 403(b) match!

Children's Services (Unless otherwise noted, positions are on the Brewster Campus)

Assistant Residential Director

Assist the Residential Director in directing the day-to-day operation of the Latham Children's Residential Program. Provide direct supervision to staff, ensuring the highest quality care of care is delivered to individuals served. Assist in staff hiring, staff development, fiscal management, supply ordering and facility maintenance. Compile complete, detailed documentation and data. Communicate with individuals served and families effectively and accurately in a timely manner during contacts and during treatment team meetings. Must have flexibility for schedule changes to meet programmatic needs.

Hours	Schedule	Supervisor	Job ID
40	Mon – Fri 11:00a-7:00p	GS	465

CCW Supervisor

Manage residential treatment program on campus, supervise residential staff in order to promote a positive, healthy and safe living environment for students and staff. Bachelor's Degree in human services or related field or five years human service experience and 2 years of supervisory experience in a residential treatment or related human service setting. Must exhibit ambulatory ability sufficient to physically intervene in instances of extreme behavior that might jeopardize the safety of students and staff. Valid Driver's License required. **This is an awake position.**

Hours	Schedule	Supervisor	Job ID
40	Sun 8p-8a; Mon 8p-8a; Tues 8p-8a; Weds 9a-1p	Director	477

Special Education Teacher

Design and implement an individual educational program for each student. Modify the Massachusetts Curriculum Frameworks to accommodate student's individual academic abilities. Bachelor's Degree in Special Education or related field, and Massachusetts Certificate in Special Education required. Related teaching experience preferred. Requirements include current MA driver's license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule / \$53,000 annually with Sped Certification	Supervisor	Job ID
40	Monday-Friday 7a-3p	BT	467

SPED Aide

Assist students in developing their educational, social, emotional, and behavioral skills. Bachelor's Degree in education, psychology, or related field preferred. Experience in teaching, human services or behavior management preferred. Requirements include current MA driver's license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule / \$14.00	Supervisor	Job ID
40	Monday-Friday 7a-3p	KD	487

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BCaBA

Assist in data collection and monitoring of behavior, support services, perform a variety of specialized learning techniques, communication strategies, and applied behavioral activities or techniques pertaining to the instruction of mild to severely handicapped clients; assist in modeling the use of positive behavior support and intervention techniques for caregivers.

Hours	Schedule	Supervisor	Job ID
40	Mon – Friday 9a-5p	MH	468

Overnight Child Care Worker

Promote a physically safe and emotionally healthy environment while supervising students during evening residential activities and overnight sleeping hours. High School degree or GED required. One-year human service experience preferred. Must exhibit ambulatory ability sufficient to physically intervene in instances of extreme behavior that might jeopardize the safety of students and staff. Valid Driver’s License required. **\$14.00 per hour \$2.00/hour differential for scheduled awake hours on an overnight shift**

Hours	Schedule / \$16.00 per hour	Supervisor	Job ID
40	Tues 7p-9a (asleep); Sat 9p-9a (awake); Sun 7p-9a (asleep)	AS	435

Behavior Specialist

Provide behavior management of students using CPI, in conjunction with teachers, teacher aides and residential staff. Bachelor’s degree in human services field or equivalent experience, including one-year experience with special needs population. Strong therapeutic behavior management skills required. Valid Driver’s License required. Must exhibit ambulatory ability sufficient to physically intervene in instances of extreme behavior that might jeopardize the safety of students and staff.

Hours	Schedule / \$16.30 per hour	Supervisor	Job ID
32	Thurs 2p-11p, Fri 2p-11p, Sat 8a-10p	DS	428

Children’s One to One Counselor

Plan and provide direct services to one client including: developing and delivering instruction; supports and positive role modeling in the areas of life skills, community utilization, and healthcare, social and recreational activities. Bachelor’s Degree in psychology, education, or related field; or equivalent experience preferred. Requirements include a valid driver’s license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule / \$14.30 per hour	Supervisor	Job ID
39	Wed 2p-10p, Thurs 2p-10p, Fri 2p-10p, Sat 8a-3:30 p, Sun 8a-3:30 p.m.	PHM	395
40	Monday-Thursday 10p-8a (Awake) \$16.00/ hr	RE	482

Children’s Counselor 2

Develop and conduct activities with individuals or small groups and provide positive role modeling in areas of life skills, health care, social and recreational activities. Bachelor’s Degree in psychology, education, recreation, or related field, and one-year experience; or equivalent years’ experience. Requirements include valid driver’s license and the ability to handle children in crisis safely, with compassion. Off-campus positions will be med trained.

Hours	Schedule / \$14.30 per hour	Supervisor	Job ID
40	Sun 8a-9p, Mon 1p-10p, Tues 1p-10p, Weds 1p-10p	HH	424

Clinician

Provide therapeutic services to a student caseload. Master’s Degree in Social Work, Counseling Psychology or related field required. Massachusetts Social Work license or eligibility for licensure required. Valid driver’s license required.

Hours	Schedule / \$46,700 annually (with Master’s and licensure).	Supervisor	Job ID
40	Tuesday, Wednesday, Thursday, Friday, Saturday 9a-5p	MH	362

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Nurse (RN)

Provide and coordinate medical services for students within the context of the multi-disciplinary team. MA nursing license, 2 years relevant experience required. Strong med/surg background preferred. Adolescent psychiatric experience a plus. Requirements include current driver’s license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule / \$32.00 per hour	Supervisor	Job ID
31	Mon, Tues, Wed 9a-3p, Thurs 9a-4p, Fri 9a-3p	JB	485

Adult Services

Nurse (LPN)

Provide and coordinate medical services for clients within the context of the multi-disciplinary team. MA nursing license, 2 years relevant experience required. Strong med/surg background preferred. Adolescent psychiatric experience a plus. Requirements include current driver’s license and the ability to handle individuals in crisis safely and with compassion.

Hours	Schedule / \$25.00 per hour	Supervisor	Job ID
40	Mon- Fri 9a-5p	LH	476

Adult One to One Counselor

Plan and provide direct services to one client including: positive role modeling in the areas of life skills, community utilization, healthcare, social and recreational activities, as well as, vocational training, seeking vocational opportunities and enhancing supports for work for that individual. Knowledge of DDS procedures and regulations and experience working with a special needs population preferred. Valid driver’s license and ability to handle individuals in crisis safely with compassion. Will attain MAP certification for medication administration.

Hours	Schedule / \$14.30 per hour	Location	Job ID
32	Sun 8a-10p, Mon 4p-10p, Tues 4p-10p, Wed 4p-10p	Hazelmoo, South Yarmouth	454
36	Mon 8a-4p, Tues 8a-4p, Wed 8a-4p, Thurs 8a-2p, Fri 8a-2p	Hazelmoo, South Yarmouth	456
21	Monday- Friday 3p-6p; Saturday 9a-3p	Run Pond, South Yarmouth	479
40	Wed 2p-8p, Thurs 8a-8p, Fri 8a-8p, Sat 8a-6p	Headwaters, West Yarmouth	486

Adult Residential Counselor

Plan and provide direct services to individuals living in community residences, including developing and delivering instruction, supports and positive role modeling in the areas of life skills, community utilization, health care, and social and recreational activities. Support individuals in their daily living skills and insure that the house common areas are safe and clean. Prepare healthy meals. Knowledge of DDS procedures and regulations and experience working with a special needs population preferred. Valid driver’s license and ability to handle individuals in crisis safely with compassion. Will attain MAP certification for medication administration.

Hours	Schedule / \$14.30 per hour	Location	Job ID
26	Sat 1p-11:59p, Sunday 12a-3p	Great Hill, Sandwich	419
30	Saturday 9am until Sunday at 3pm	Hazelmoo, South Yarmouth	453
30	Saturday 8a- Sunday 2p	Railroad Ave, Barnstable	478
27	Thurs and Fri 3:30p-10p; Sat 8a-10p	Run Pond, South Yarmouth	481
30	Thurs 3p-11p, Fri 3p-11p, Sat 9a-11p	Sandwich, Plymouth	483
36	Wednesday-Friday 1p-9p; Saturday 8a-8p	Fredricksburg, Harwich	484

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Summer Substitutes

To provide instruction, supports and positive role modeling to students in their development of: life skills, community utilization, health care, social and recreational skills. High School degree or GED required. One-year human service experience preferred. Valid driver's license and ability to handle individuals in crisis safely, with compassion. *Summer Subs: Day, evening, overnight, weekend shifts. \$13.80 per hour.*

Year 'Round Agency Substitutes – You choose the shifts you want!

Enjoy a flexible schedule working as a part-time, per diem life-skills counselor at Latham Centers. Work on an as-needed basis, in day, evening, overnight and weekend shifts. High School degree or GED required. Valid Driver's license required. **Weekend hours especially needed!!** Work locations include: Barnstable, Brewster, Harwich, Hyannis, Sandwich, S. Yarmouth, Wareham, W. Yarmouth, and Yarmouthport & Plymouth. *\$13.80 per hour.*

Administration

Development Office Summer Internship

Assist Latham Centers Development Office with marketing and sponsor/ auction donation solicitations for Latham's Annual Charity Golf Tournament and General Latham Fundraising. Market and Fundraise for Tournament by requesting in-kind gifts and cash sponsorships by phone, email, and in person. Perform some database entry and other general development activities as required. High School degree or GED required. Some completed College coursework preferred. Must be able to lift/ move objects up to 20 lbs. Driver's License required. Access to own transportation. (Mileage reimbursed). Interest and familiarity with Social Media Applications/ Marketing/ Data Entry and in person and telephone Nonprofit Fundraising. A background in sales is also helpful. Must be motivated and independent with good time-management skills.

Hours	Schedule	Supervisor	Job ID
15-20	Schedule flexible	KF	472