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LATHAM CENTERS, INC.

Current Openings as of October 10, 2017

Thank you for your interest in Latham Centers! All positions are listed until filled. If you have questions regarding these job opportunities, please call the Human Resources Office at 774-353-9202 or 9262 or email us at recruiting@lathamcenters.org

If you are unsure of what you might qualify for.... [Complete this application.](#)

Latham Centers is hiring full and part time and per diem motivated, compassionate individuals who are looking to make a positive impact in the lives of others. Excellent benefits package which includes 5 weeks paid time off in first year of employment, health insurance, tuition reimbursement and 403(b) with up to 5% company match!

Children's Services (Unless otherwise noted, positions are on the Brewster Campus)

Special Education Teacher

Design and implement an individual educational program for each student. Modify the Massachusetts Curriculum Frameworks to accommodate student's individual academic abilities. Bachelor's Degree in Special Education or related field, and Massachusetts Certificate in Special Education required. Related teaching experience preferred. Requirements include current MA driver's license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule / \$53,000 annually with Sped Certification	Supervisor	Job ID
40	Monday-Friday 7a-3p	BT	467

BCaBA

Assist in data collection and monitoring of behavior, support services, perform a variety of specialized learning techniques, communication strategies, and applied behavioral activities or techniques pertaining to the instruction of mild to severely handicapped clients; assist in modeling the use of positive behavior support and intervention techniques for caregivers. Requirements include Bachelor's Degree, BCaBA certification; Strong therapeutic behavior management skills; current MA driver's license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule	Supervisor	Job ID
40	Mon – Friday 9a-5p	BC	468

CCW Supervisor

Manage residential treatment program on campus, supervise residential staff to promote a positive, healthy and safe living environment for students and staff. Bachelor's Degree in human services or related field or five years human service experience and 2 years of supervisory experience in a residential treatment or related human service setting. Must exhibit ambulatory ability sufficient to physically intervene in instances of extreme behavior that might jeopardize the safety of students and staff. Valid Driver's License required.

Hours	Schedule	Supervisor	Job ID
40	Wed 9a-1p, Thurs. 8p-8a, Fri 8p-8a, Sat 8p-8a. This is an awake position	GS	523

Awake Overnight Child Care Worker

Promote a physically safe and emotionally healthy environment while supervising students during evening residential activities and overnight sleeping hours. High School degree or GED required. One-year human service experience preferred. Must exhibit ambulatory ability sufficient to physically intervene in instances of extreme behavior that might jeopardize the safety of students and staff. Valid Driver's License required.

Hours	Schedule / \$16.00 per hour	Supervisor	Job ID
33	Thurs – Sat 10p-9a	RE	541
40	Sun – Wed 10p-8a	CB	542
40	Fri, Sat 11p-9a, Sun, Mon 10p-8a	CB	544

Overnight Child Care Worker

Promote a physically safe and emotionally healthy environment while supervising students during evening residential activities and overnight sleeping hours. High School degree or GED required. One-year human service experience preferred. Must exhibit ambulatory ability sufficient to physically intervene in instances of extreme behavior that might jeopardize the safety of students and staff. Valid Driver’s License required. **\$15.00 per hour \$2.00/hour differential for scheduled awake hours on an overnight shift**

Hours	Schedule / \$15.00 per hour	Supervisor	Job ID
39.5	Sat 9p-9a, Sun 7p-9a, Tues 7p-8:30a (Saturday is awake with \$2.00 differential)	CB	543

Behavior Specialist

Provide behavior management of students using CPI, in conjunction with teachers, teacher aides and residential staff. Bachelor’s degree in human services field or equivalent experience, including one-year experience with special needs population. Strong therapeutic behavior management skills required. Valid Driver’s License required. Must exhibit ambulatory ability sufficient to physically intervene in instances of extreme behavior that might jeopardize the safety of students and staff.

Hours	Schedule / \$16.30 per hour	Supervisor	Job ID
32	Thurs 2p-11p, Fri 2p-11p, Sat 8a-10p	DS	428

Children’s One to One Counselor

Plan and provide direct services to one client including: developing and delivering instruction; supports and positive role modeling in the areas of life skills, community utilization, and healthcare, social and recreational activities. Bachelor’s Degree in psychology, education, or related field; or equivalent experience preferred. Requirements include a valid driver’s license and the ability to handle children in crisis safely, with compassion.

Hours	Schedule / \$15.00 per hour	Supervisor	Job ID
39	Wed 2p-10p, Thurs 2p-10p, Fri 2p-10p, Sat 8a-3:30 p, Sun 8a-3:30 p.m.	PHM	395
40	Mon – Fri 7a-3p	KD	536
27	Thursday 2p-9p, Friday 2p-9p, Saturday 8a-9p	DS	537

Children’s Counselor 2

Develop and conduct activities with individuals or small groups and provide positive role modeling in areas of life skills, health care, social and recreational activities. Bachelor’s Degree in psychology, education, recreation, or related field, and one-year experience; or equivalent years’ experience. Requirements include valid driver’s license and the ability to handle children in crisis safely, with compassion. Off-campus positions will be med trained.

Hours	Schedule / \$15.00 per hour	Supervisor	Job ID
32	Sun 8a-10p, Mon 2p-11p, Tues 2p-11p	HH	493
32	Thurs 2p-11p, Fri 2p-11p, Sat 8a-10p	DS	496
40	Wed 1p-10p, Thurs 1p-10p, Fri 1p-10p, Sat 8a-9p (<i>Simpkins</i>)	DM	531
40	Wed 1p-10p, Thurs 1p-10p, Fri 1p-10p, Sat 8a-9p	DS	538

Clinician

Provide therapeutic services to a student caseload. Master’s Degree in Social Work, Counseling Psychology or related field required. Massachusetts Social Work license or eligibility for licensure required. Valid driver’s license required.

Hours	Schedule / \$46,700 annually (with Master’s and licensure).	Supervisor	Job ID
40	Tuesday, Wednesday, Thursday, Friday, Saturday 9a-5p	BC	362
40	Monday – Friday 8a-4p	BC	540
40	Monday – Friday 8a-4p	BC	545

Adult Services

Adult One to One Counselor

Plan and provide direct services to one client including: positive role modeling in the areas of life skills, community utilization, healthcare, social and recreational activities, as well as, vocational training, seeking vocational opportunities and enhancing supports for work for that individual. Knowledge of DDS procedures and regulations and experience working with a special needs population preferred. Valid driver's license and ability to handle individuals in crisis safely with compassion. Will attain MAP certification for medication administration.

Hours	Schedule / \$15.00 per hour	Location	Job ID
32	Sun 8a-10p, Mon 4p-10p, Tues 4p-10p, Wed 4p-10p	Hazelmoo, South Yarmouth	454
21	Monday- Friday 3p-6p; Saturday 9a-3p	Run Pond, South Yarmouth	479
30	Thurs 2p-10p, Fri 2p-10p, Sat 8a-10p	Great Hill, E. Sandwich	474
36	Mon, Tues, Wed 8a-4p, Thurs, Fri 8a-2p	Hazelmoo, South Yarmouth	456
30	Mon – Fri 8a-2p	Peter Cooper, Wareham	546

Adult Residential Counselor

Plan and provide direct services to individuals living in community residences, including developing and delivering instruction, supports and positive role modeling in the areas of life skills, community utilization, health care, and social and recreational activities. Support individuals in their daily living skills and insure that the house common areas are safe and clean. Prepare healthy meals. Knowledge of DDS procedures and regulations and experience working with a special needs population preferred. Valid driver’s license and ability to handle individuals in crisis safely with compassion. Will attain MAP certification for medication administration.

Hours	Schedule / \$15.00 per hour	Location	Job ID
30	Saturday 9am until Sunday at 3pm	Hazelmoo, South Yarmouth	453
30	Saturday 8a- Sunday 2p	Railroad Ave, Barnstable	478
30	Thurs 3p-11p, Fri 3p-11p, Sat 9a-11p	Sandwich Rd, Plymouth	483
30	Saturday 9a-Sunday 9a, Sunday 9a-3p	Run Pond Rd., South Yarmouth	488
31	Saturday 8am – Sunday 3pm	Fredericksburg, Harwich	510

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38	Sun and Mon 2p-9a	Run Pond Rd., South Yarmouth	520
40	Monday – Friday 8a-4p	Hazelmooor, South Yarmouth	532

Adult Case Management & Vocational Counselor

Plan and provide direct support services to individuals living in community residences. Support the individuals to manage monthly financial needs. Coordinate and complete required DDS documentation in support of the individual’s ISP. Bachelor’s Degree in psychology, education, or related field; or equivalent experience preferred. Knowledge of DDS procedures and regulations and experience working with a special needs population preferred. Valid driver’s license and ability to handle individuals in crisis safely with compassion. Will attain MAP certification for medication administration.

Hours	Schedule / \$16.00 per hour	Location	Job ID
32	Wed 9a-5p, Thurs 12p-8p, Fri 12p-6p, Sat 10a-8p	Hazelmooor, South Yarmouth	516
32	Tues, Wed, Thurs 9a-5p, Fri 5p-9p, Sat 9a-1p	Weir Rd, Yarmouth Port	534

Awake Overnight Counselor

Promote a physically safe and emotionally healthy environment while supervising individuals during evening residential activities and overnight sleeping hours. High School degree or GED required. One year human service experience preferred. Knowledge of DDS procedures and regulations and experience working with a special needs population preferred. Valid driver’s license and ability to handle individuals in crisis safely, with compassion. Will attain MAP certification for medication administration

Hours	Schedule / \$16.00 per hour	Location	Job ID
30	Thurs, Fri, Sat 10p-8a	Run Pond Rd, South Yarmouth	513

Year 'Round Agency Substitutes – You choose the shifts you want!

Enjoy a flexible schedule working as a part-time, per diem life-skills counselor at Latham Centers. Work on an as-needed basis, in day, evening, overnight and weekend shifts. High School degree or GED required. Valid Driver's license required. **Weekend hours especially needed!!** Work locations include: Barnstable, Brewster, Harwich, Hyannis, Sandwich, S. Yarmouth, Wareham, W. Yarmouth, and Yarmouthport & Plymouth. \$15.00 per hour.

Administration

Director of Employee Training and Development

Design and implement Agency wide staff development initiatives that strive to empower staff on all levels to adhere more closely to the Agency mission. Create, monitor and evaluate program tools and structures that provide consistency of delivery across the Agency. Bachelor Degree in related field. Minimum of 5 years’ experience in developing and delivering employee training programs. Valid driver’s license. *Monday – Friday 9:00am – 5:00pm, 40 hours.*