LathamCenters

Brighter futures since 1970

ANNUAL REPORT

FISCAL YEAR 2025



FROM THE BOARD CHAIR



Fiscal Year 2025: A Year of Progress and Community

Fiscal Year 2025, spanning July 1, 2024, through June 30, 2025, was a fantastic one for Latham, and it set the stage for an even better FY 2026.

Our census exceeded our expectations in FY25, and I encourage you to review those figures in this report. Our percentage of clients with Prader-Willi syndrome (PWS) was higher than ever. Our focus on PWS allows us to continuously deepen our knowledge and strengthen the quality of care we provide to children and adults with this rare genetic disorder along with other complex special needs.

This period also brought significant capital achievements. We completed construction of the Anne McManus Center and launched a capital campaign to renovate our kitchen facilities. We are now midway through Fiscal Year 2026 and the momentum continues. The kitchen renovation has been completed, and we are actively advancing the design and construction of "next generation" PWS group homes—spaces thoughtfully designed to meet the increasingly complex medical needs of those we serve. We are guided by our Board's Strategic Plan, which includes a goal of geographically centralizing our services.

Yet the true measure of this year's success cannot be found in numbers or buildings. It is found in the people who make Latham what it is; our clients, our staff and our culture are the real magic.

Every day, within our programs, there is a powerful and reinforcing cycle occurring between clients and staff. The dedication of our staff is inspired by the resilience, good humor, and determination of our clients. In turn, our clients recognize and respond to the deep commitment of our staff. This subtle interplay exists in even the most difficult moments, creating a culture defined by mutual respect and the recognition that everyone has challenges – what matters most is how we support each other. "The teacher and the taught together create the teaching," said the Brazilian philosopher and educator, Paulo Freire. Indeed.

In addition to supporting the United States' largest community of people with PWS, Latham is equally proud to be one of the largest employers in the Mid-Cape region, employing an extraordinary team of teachers, residential counselors, direct care professionals, nurses, chefs, maintenance professionals, and administrative staff. This remarkable team is continually seeking new ways to improve the lives of those we serve and each other.

As a parent of a child at Latham and the Board Chair, I am fortunate to witness the organization's broader impact. For every individual in our care, and every staff member on our team, the nurturing influence of Latham extends far beyond our campus—reaching families, siblings, and communities from Cape Cod to California.

This work isn't easy—and it never will be. However, through your continued support and a shared commitment to treating every individual with dignity and respect, we can continue to create meaningful change and bring purpose to countless lives for years to come.

Matt McCleery,
Board Chair

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FISCAL YEAR JULY 1, 2024 to JUNE 30, 2025

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WHO WE ARE

Latham Centers is a leader in special education and therapeutic services for children and adults with disabilities. We are internationally renowned for our success working with individuals with Prader-Willi syndrome (PWS). Our newly expanded outreach and educational programming allow us to reach the greater Prader-Willi syndrome community beyond our main campus in Brewster, Massachusetts, our 10 group residences, and shared and independent living arrangements across Cape Cod and Southeastern Massachusetts. Latham Centers' mission is to create opportunities for independence, self-worth, and happiness for individuals with complex disabilities. Our leadership team – experts in the field of PWS – serve on national and international boards, present at regional, national, and international conferences, and provide education and advocacy to colleagues and families throughout the world.

CHILDREN'S SERVICES

Students in Children's Services **59**

Students with a diagnosis of Prader-Willi syndrome **44**

Students with a dual diagnosis of developmental disability & mental illness **59**



Age range of students served:

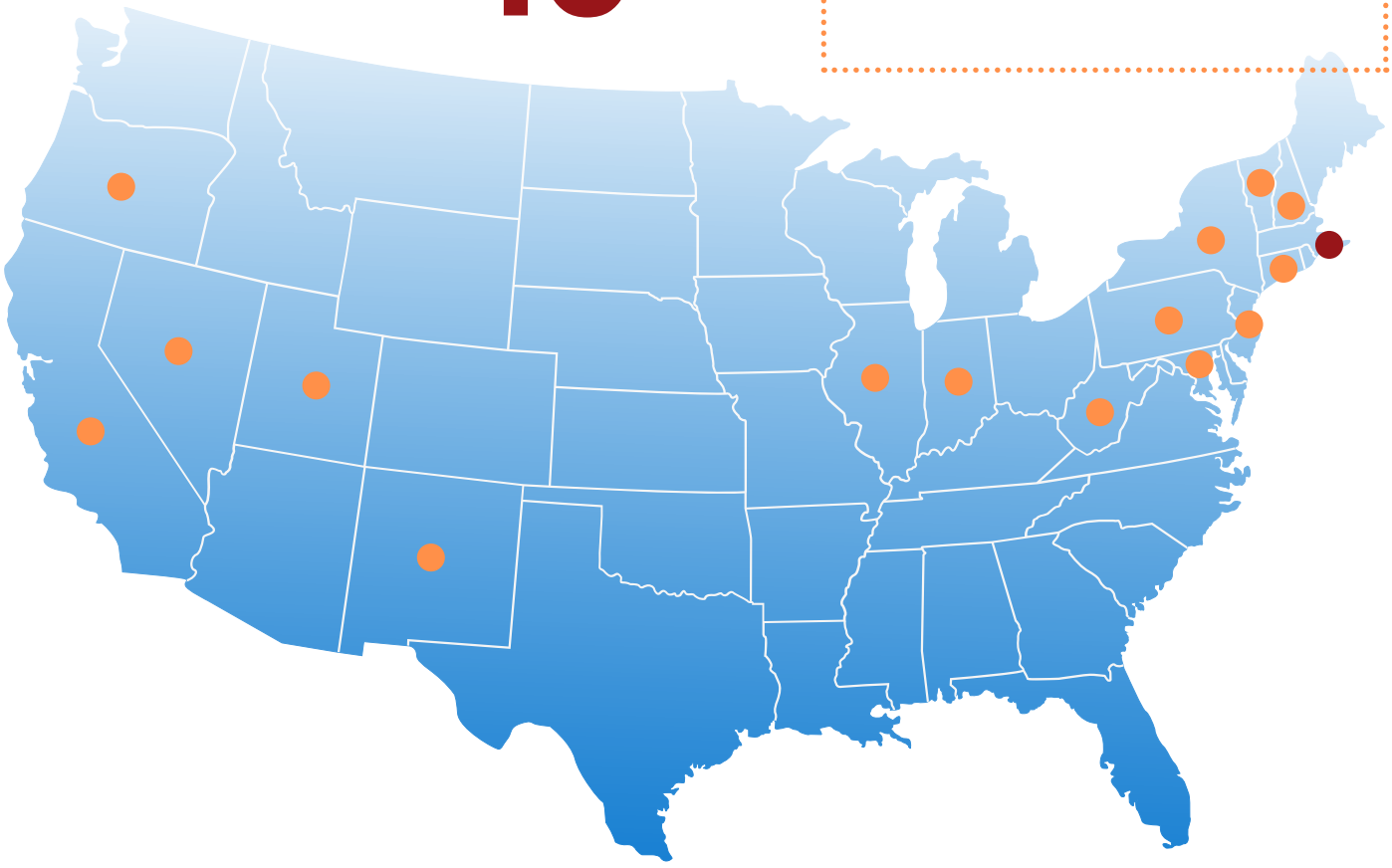
8-22

Male students **30**

Female students **29**

Students from Massachusetts **10**

New students during FY'25 **12**



Students from California, Connecticut, Illinois, Indiana, Maryland, Massachusetts, Nevada, New Hampshire, New Jersey, New Mexico, New York, Oregon, Pennsylvania, Utah, Vermont, West Virginia

ADULT SERVICES 95

Adults in 24/7 Community Residential Services

Adults with a diagnosis of Prader-Willi syndrome **33**

Age range of adults served **27-71**

Average age **42**

Adults from Massachusetts **24**

Adults from other states **23**

Supported Community Living

Adults who lived in a shared living residence **16**

Adults who utilized the Independent Living Program **9**

Adults who utilized the Remote Services Program **31**







UNITED IN HOPE CONFERENCE

In June 2025, Latham's national and global presence was on full display at the United in Hope Conference in Phoenix, Arizona — one of the largest international gatherings dedicated to supporting individuals with PWS and their families. Thanks to generous grant funding from community partners, twenty Latham Centers staff members attended and played an extraordinary leadership role throughout the four-day event.

Latham's presence at the conference was both visible and deeply meaningful. Our staff brought incredible energy and care while supporting youth programming and camp activities for individuals with PWS, helping create a safe and welcoming environment for families from across the globe. Latham's outreach table became a hub for conversation and connection, offering resources, guidance, and support to families navigating the unique challenges of PWS.

One of the conference's most celebrated features was the Latham sensory room, thoughtfully designed to provide a calming, supportive retreat for individuals with PWS and their families amid the excitement and stimulation of the conference environment. The space quickly became a major highlight of the week and reflected Latham's deep understanding of the sensory and emotional needs of the individuals we serve.

Latham also played a leading educational role throughout the conference. Team members presented at four workshops during Providers Day and led three additional sessions during the General Conference, sharing expertise in behavioral supports, residential care, education, nutrition, and innovative treatment approaches for individuals with PWS. These presentations were exceptionally well attended and sparked meaningful discussions and follow-up inquiries from professionals and providers across the country.

More than 1,200 attendees gathered in Phoenix, representing families, clinicians, educators, researchers, caregivers, and service providers from around the world. Conferences like United in Hope are uniquely powerful, creating rare opportunities for individuals and families to connect, exchange ideas, celebrate progress, and build hope for the future.

The conference also reinforced Latham's growing influence within the international PWS community. In fall 2025, Patrice Carroll will present virtually at the Taiwan PWS Association Conference and in October, Patrice Carroll and Brittni Kliment will travel to Toronto to present at the Canadian PWS Conference, continuing Latham's commitment to advancing care, advocacy, and education worldwide.

Beyond these conferences, members of Latham's leadership team continue to serve on the Board of Trustees of the International Prader-Willi Syndrome Organisation (IPWSO) while maintaining active engagement with PWSA | USA and other advocacy associations shaping the future of PWS care and support.





CAPITAL PROJECTS

Throughout FY25, the Latham community witnessed something extraordinary: the realization of one transformational dream — and the beginning of another.

In November 2024, Latham Centers proudly opened the Anne McManus Center — a state-of-the-art facility designed to enrich the lives of the children and adults we serve every day. What began as a vision more than a decade ago became a reality thanks to the unwavering generosity, advocacy, and belief of supporters like you.

The Anne McManus Center represents far more than a new building. It is a promise to the individuals we serve and to the future of Latham Centers. Purposefully designed to foster learning, wellness, independence, and connection, the center provides much-needed classroom space, wellness and recreational facilities, vocational programming areas, and gathering spaces where our community can come together and thrive.

For individuals with Prader-Willi syndrome (PWS) and other complex disabilities, environment matters deeply. Safe, engaging, thoughtfully designed spaces create opportunities for growth, confidence, and meaningful daily experiences. The Anne McManus Center was built with those needs at its heart.

The grand opening brought together donors, families, board members, community leaders, and longtime friends who helped carry this vision forward through years of planning and fundraising. It was a celebration not only of a building, but of what is possible when a community commits itself to hope, dignity, and opportunity for all.

Yet, even as one major project reached completion, another critical effort was already underway.

In Spring of 2025, Latham Centers began the long-needed renovation and expansion of the kitchen at the Latham School campus — a project essential to the health, safety, and wellbeing of our students. The previous kitchen, outdated and undersized, created daily challenges for safely and efficiently preparing meals for students and staff. Limited space and inadequate ventilation increased health concerns, particularly for our medically vulnerable population.

For the 80% of Latham School students diagnosed with Prader-Willi syndrome, nutrition and food security are not simply operational concerns — they are critical components of treatment and care. Every aspect of meal preparation and service must be intentional, safe, and consistent.





CAPITAL PROJECTS *Continued*

This renovation project delivers a modernized kitchen capable of meeting those unique needs. Just as importantly, the expanded kitchen strengthens Latham's role as a leader in innovative nutritional care for individuals with PWS. For years, Latham's kitchen team has supported families and caregivers across the country by developing creative approaches to nutritious meal preparation and food management strategies tailored to this rare disorder. With enhanced facilities, Latham will have even greater capacity to refine menus, test new preparation techniques, and share best practices that improve quality of life for individuals with PWS nationwide.

Together, these two capital projects reflect more than growth — they reflect Latham Centers' enduring commitment to innovation, dignity, safety, and opportunity for the individuals we serve.

That same spirit drives every improvement made across our campuses. Because of supporters like you, Latham Centers continues to build spaces where hope lives, independence grows, and every individual is given the opportunity to thrive. Thank you for making these transformational projects possible.

> *This space is not just for those we serve today, but for the future — a place where new possibilities will unfold and where connections will be made.*
>
> - Jackie O'Connor, Vice President of Advancement









WAYS TO GIVE

Latham Centers relies upon the generosity of individual donors and community partners to help fund the specialized care and diverse programming that allows us to fulfill our mission.

Tax-deductible gifts of any size are meaningful and appreciated.

Giving options include but are not limited to:

- A gift of cash, securities, or real estate
- A gift of a life insurance policy
- A charitable gift annuity or trust
- A gift in memory or in honor of a loved one

Gifts can provide support in a variety of ways and can be restricted to your area of interest, or unrestricted to fund where the need is greatest.

Programming areas of interest:

- Animal therapy including donkey and equine therapy
- Vocational and pre-vocational training programs
- Art and music therapy programs
- Physical fitness and wellness programs
- Experiential learning and field trips
- Staff appreciation

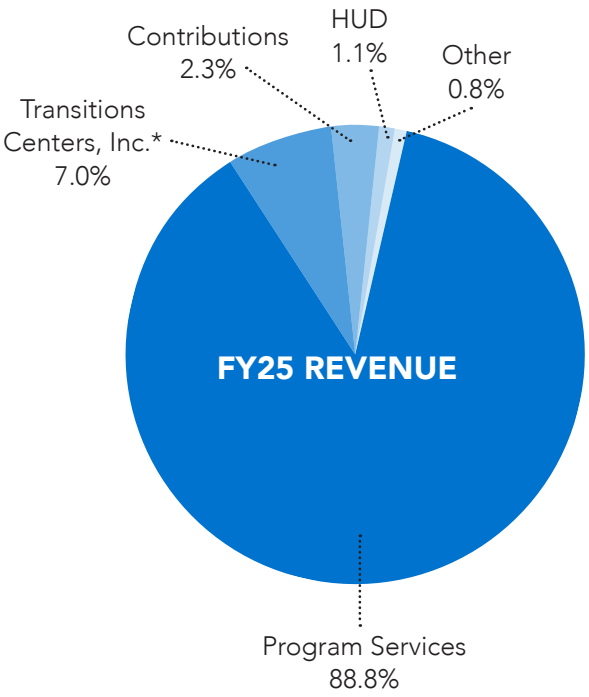




Thank you in advance for your support.
For additional information please contact:
Erica Robinson, Advancement Officer
erobinson@lathamcenters.org
or (774) 353-9302

FINANCIALS

Fiscal Year 2025

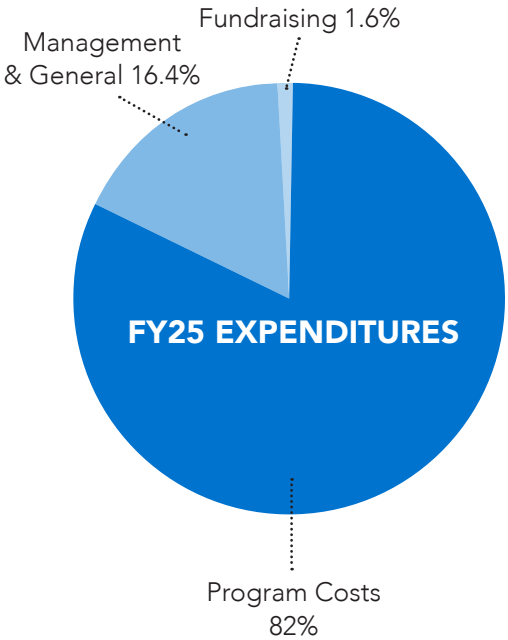


Total Revenue

$32,030,688

Expenditures

$32,229,384



Contributions	$724,824
Total Assets	$34,286,559
Total Liabilities	$19,672,632
Total Net Assets	$14,613,927

For a copy of the audited Financial Statements of Latham Centers, Inc. prepared by Leonard, Mulherin & Greene, P.C., please contact Latham Centers.

**Transitions Centers, Inc., located in Yarmouth, MA is a subsidiary agency of Latham Centers providing day habilitation programs, employment services, and individualized supports to neuro-diverse adults.*

LathamCenters

Brighter futures since 1970

259 Willow Street
Yarmouth Port, MA 02675
LathamCenters.org

OUR MISSION

Our mission is to create opportunities for independence, self-worth, and happiness for children and adults with complex disabilities.